



## Inter-Professional Executive Leadership Institute Foundational Course

Today's healthcare delivery system relies more on team-based care than ever before. Doctors, advanced practice providers, nurses and administrators must find common language, strategies and understand one another's perspectives to work together effectively and deliver the best care possible. We have tailored our long-standing and well-respected *physician* PELI Foundational Course to meet the leadership development needs of an Inter-Professional Cohort of clinicians and administrative leaders. This course imparts knowledge, skills, and tools that enable stronger management and leadership. The result is a learning environment that fosters cohesive and trusting relationships within the cohort which endure long after the conclusion of the course itself.

Learning Outcomes: Physician, provider, practice, and administrative leaders stepping into or already in leadership positions will:

1. Gain necessary knowledge and skills to be successful in their leadership roles
2. Learn the language of business to more effectively influence the healthcare system at the organizational level; and
3. Expand their understanding of the leadership role to include a systems view

The course delivers national caliber content drawn from multiple sources, including the Harvard Business Publishing online Harvard ManageMentor resource and guest speakers from around the state. Experienced Hanley Center faculty facilitate each course, providing strong organizational development and adult learning expertise.

PELI Foundational participants develop competency in the following areas, empowering them to lead and transform our evolving healthcare delivery system:

- Systems awareness & Strategic focus
- Management/business skills
- Intrapersonal awareness and emotional intelligence
- Interpersonal and communication skills
- Healthcare trends
- Teamwork and collaboration
- Change Management and innovation

The Course consists of six two-evening sessions and four 90-minute intersessions taking place over one year. The two-evening sessions take place on consecutive evenings once every other month, with the intersessions scheduled on the off-months.

In addition to the coursework, each participant chooses a leadership project to tackle in their day-to-day practice, using the skills they were learning in the course as they went. The participants make two final project presentations: one to their classmates, and one to relevant stakeholders within their home organization. One-on-one confidential executive coaching sessions are also available to each participant for the duration of the course.

*We anticipate awarding 40 hours of Category One CME for their participation in the full course. This activity has been planned and implemented in accordance with the accreditation requirements and policies of the Accreditation Council for Continuing Medical Education (ACCME) through the joint providership of the Maine Medical Education Trust and Daniel Hanley Center for Health Leadership. The Maine Medical Education Trust is accredited by the Maine Medical Association Committee on Continuing Medical Education and Accreditation to provide continuing medical education for physicians and advanced practice providers.*

To learn more, please contact Judiann Smith, Executive Director at [judiannsmith@hanleyleadership.org](mailto:judiannsmith@hanleyleadership.org) (207-615-6253) or Janet LaFlamme, Director of Leadership Development Education at [jlaflamme@hanleyleadership.org](mailto:jlaflamme@hanleyleadership.org) (207-553-9854).

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