



Staff Listing and Bios

Maggie Adelson, Coordinator, Finance & Administration

Jeannie Allen, Administrative Specialist

Janet LaFlamme, Director of Leadership Development Education

Judiann Ferretti Smith, Executive Director

Staff Bios on following pages (in alphabetical order)

Maggie Adelson

Coordinator, Finance & Administration

Maggie is the Coordinator of Finance & Administration at the Daniel Hanley Center for Health Leadership, where she also serves as the Hanley Center's resident historian. Joining the Hanley Center in its very early years before there was a full-time Executive Director, Maggie has played multiple critical roles to the organization's growth and sustainability. Currently, Maggie oversees the organization's financial and human resource functions as well as coordinates CMEs for its various initiatives and maintains its growing network database and website.

Jeannie Allen, AAS Administrative Specialist

Jeannie Allen is the Hanley Center's Administrative Specialist with a diverse background of support roles. A native of Portland, she received her AAS in Medical Assisting/Secretarial Sciences from Kaplan University. She has since gone on to become a Certified Administrative Professional with a specialty certificate in Organizational Management through the International Association of Administrative Professionals as well as earning her Microsoft Office Specialist certifications in both Microsoft Word and Outlook. After spending 7 years working as the Operations Manager at a resort on the coast of Maine, she returned to Portland, where her most recent roles have included working at Marshwood Imaging as a member of the Medical Front Office team and in the Maine Medical Center/MaineHealth systems as both an Administrative Specialist and Program Coordinator. For the past 25 years, she has been both a Notary Public and Dedimus Justice for the State of Maine. Jeannie currently lives in Hollis, ME with her daughter and grandson.



Janet LaFlamme

Director of Leadership Development Education

Janet provides operational leadership and oversight of leadership development courses and programs. She serves as the direct liaison and Hanley partner with the HLD Alumni Council fostering integration of alumni into all organizational courses and programs, as well as, assessing alumni interest and developing opportunities for alumni networking and engagement statewide.

Janet has 30 years of nonprofit leadership experience in healthcare, higher education, and social services. In healthcare, Janet's major focus was in strategic recruitment during critical nursing, radiological and laboratory technology shortages. While working higher education at Saint Joseph's College of Maine, she served in many capacities. She began as the Director of Human Resources and advanced to the position of Chief Administration Officer. Janet served as the SVP of Human Resources at The Opportunity Alliance and worked closely with the leadership team of the newly merged organization to integrate cultures and incorporate Results Based Leadership strategies into leadership roles. She also has held adjunct faculty positions at Saint Joseph's College of Maine and the University of Southern Maine and founded her own coaching and HR consulting business.

Janet received her Bachelor of Arts in Psychology at Bates College and her Master's in Business Administration from the University of Southern Maine. She holds the Gestalt Coaching Certification from the Gestalt International Study Center and currently holds the Professional Coach Certification (PCC) from the International Coach Federation. She is certified in leadership and individual motivational assessment tools. She is certified at the senior professional level (SPHR) with HRCI® and SHRM-SCP with the Society of Human Resources.

In her free time, Janet enjoys playing golf, cycling the coast of Maine and she enjoys time with her family watching Red Sox games.



Judiann Ferretti Smith, Esq.
Executive Director

Judiann is the Executive Director of the Hanley Center. Judiann joined the Hanley Center in April of 2015 after playing a variety of roles at Spurwink, Maine’s largest non-profit mental health agency, over a period of 18 years. At Spurwink, Judiann served in 3 progressively more responsible positions starting as the Director of Human Resources, then the Director of Regulatory & Legislative Analysis to her final Spurwink role as Vice President of Strategy & Government Relations. Judiann spent her time working with State & legislative leaders, other providers and the business community shaping policies and agendas and convening and facilitating work groups to best serve children, families & adults challenged by behavioral health diagnoses and developmental disabilities. She also led a variety of mission impact & marketing related efforts within Spurwink.

Judiann is very interested in how physician leadership can and will play an important role in shaping health policy that strives to meet the Triple Aim while continuing to serve underserved populations challenged by geography, age (elders and children), race or ethnicity. Before Spurwink, Judiann held a variety of insurance related roles, briefly practiced law in Boston, worked for Maine's former Secretary of State and the City of Saco. Judiann has served on a variety of non-profit and chamber boards and committees including a two-term run as an elected School Committee member in Yarmouth, Maine. Judiann received her Bachelor of Science in Psychology at St. Bonaventure University and her Juris Doctor at Suffolk University Law School. Judiann is also a proud graduate of the Daniel Hanley Center's Health Leadership Development program (Class III).