



Staff Listing and Bios

Maggie Adelson, Coordinator, Finance & Administration

Derek Ahl, Lead Faculty

Jeannie Allen, Administrative Specialist

Sarah Lawrence, Faculty

Judiann Ferretti Smith, Executive Director

Kathryn Vezina, Associate Executive Director

Staff Bios on following pages (in alphabetical order)

Maggie Adelson

Coordinator, Finance & Administration

Maggie is the Coordinator of Finance & Administration at the Daniel Hanley Center for Health Leadership, where she also serves as the Hanley Center's resident historian. Joining the Hanley Center in its very early years before there was a full-time Executive Director, Maggie has played multiple critical roles to the organization's growth and sustainability. Currently, Maggie oversees the organization's financial and human resource functions as well as coordinates CMEs for its various initiatives and maintains its growing network database and website.



Derek Ahl, MALS

Lead Faculty

Derek is our Lead Faculty and as such he leads the Health Leadership Development Course and the Physician Executive Leadership Institute Foundational Course and co-leads the Dyad Leadership Development Course. Derek also works with our health-related clients providing team consultations, process facilitation (strategic planning, board development, etc..) and executive coaching. The results of Derek's deep work with leaders is often palpable and enable strategic improvements to relationships, processes and outcomes.

For the past 20 years, Derek has been working with leaders across a variety of industries, including healthcare, to drive individual and organizational effectiveness through implementation of systems thinking, applied learning and interpersonal behavior practices and solutions.

With a master's degree in Organizational Leadership, his specialties include process facilitation, performance management, strategy implementation and leadership development. He is certified as a Professional Coach, as well as in a variety of training, personality and leadership assessment tools. Derek began his career as an Instructor with Hurricane Island Outward Bound, and subsequent roles include Adjunct Faculty at UNH, Educational Consultant with the Institute on Disability, and Associate Education Director at the Browne Center for Innovative learning. From these experiences, as well as serving in the USAR as a Combat Medic, Derek developed the conviction that leaders who focus on building depth in connection and understanding among their constituents demonstrate enhanced capability in achieving meaningful and sustainable impact.

Jeannie Allen, AAS Administrative Specialist

Jeannie Allen is the Hanley Center's Administrative Specialist with a diverse background of support roles. A native of Portland, she received her AAS in Medical Assisting/Secretarial Sciences from Kaplan University. She has since gone on to become a Certified Administrative Professional with a specialty certificate in Organizational Management through the International Association of Administrative Professionals as well as earning her Microsoft Office Specialist certifications in both Microsoft Word and Outlook. After spending 7 years working as the Operations Manager at a resort on the coast of Maine, she returned to Portland, where her most recent roles have included working at Marshwood Imaging as a member of the Medical Front Office team and in the Maine Medical Center/MaineHealth systems as both an Administrative Specialist and Program Coordinator. For the past 25 years, she has been both a Notary Public and Dedimus Justice for the State of Maine. Jeannie currently lives in Hollis, ME with her daughter and grandson.



Sarah Lawrence, MS

Faculty

Sarah Lawrence serves as Faculty for the Physician Executive Leadership Institute (PELI) Foundational Course and co-leads the Dyad Leadership Development Course. Sarah also works with our health-related clients providing Executive Coaching services and team effectiveness consultations, building client capacities for success. As a coach, she is adept at supporting leaders in thinking through challenges and identifying opportunities to develop their effectiveness. Sarah's expert and thoughtful approach to leadership development enables clients to find new paths to success that would otherwise not come to light.

Before joining the Hanley Center, Sarah was InterMed's organizational development specialist, where she collaborated with senior leaders, physicians, and employees at all levels to promote continuous learning and development. She designed, developed, and facilitated trainings and workshops, served as an internal consultant to leaders and physicians, and coached employees toward improved interpersonal collaboration and performance.

Before moving to Maine, Sarah worked in human resources and program management in New York City, where she did her graduate work as well. Prior to her career in adult learning & organizational development, Sarah worked in Washington, DC; first on Capitol Hill in the office of U.S. Rep. Carolyn B. Maloney, and then in strategic planning at the Center for Strategic and International Studies (CSIS), a bipartisan foreign policy think tank.

Sarah earned her bachelor's degree from Vanderbilt University, cum laude, in Spanish and Women's Studies, her master's degree from The New School in Organizational Change Management, and a certificate in Executive Coaching from iCoachNewYork. Sarah is certified in Myers-Briggs Type Indicator and Korn Ferry Leadership Architect.



Judiann Ferretti Smith, Esq.

Executive Director

Judiann is the Executive Director of the Hanley Center. Judiann joined the Hanley Center in April of 2015 after playing a variety of roles at Spurwink, Maine's largest non-profit mental health agency, over a period of 18 years. At Spurwink, Judiann served in 3 progressively more responsible positions starting as the Director of Human Resources, then the Director of Regulatory & Legislative Analysis to her final Spurwink role as Vice President of Strategy & Government Relations. Judiann spent her time working with State & legislative leaders, other providers and the business community shaping policies and agendas and convening and facilitating work groups to best serve children, families & adults challenged by behavioral health diagnoses and developmental disabilities. She also led a variety of mission impact & marketing related efforts within Spurwink.

Judiann is very interested in how physician leadership can and will play an important role in shaping health policy that strives to meet the Triple Aim while continuing to serve underserved populations challenged by geography, age (elders and children), race or ethnicity. Before Spurwink, Judiann held a variety of insurance related roles, briefly practiced law in Boston, worked for Maine's former Secretary of State and the City of Saco. Judiann has served on a variety of non-profit and chamber boards and committees including a two-term run as an elected School Committee member in Yarmouth, Maine. Judiann received her Bachelor of Science in Psychology at St. Bonaventure University and her Juris Doctor at Suffolk University Law School. Judiann is also a proud graduate of the Daniel Hanley Center's Health Leadership Development program (Class III).



Kathryn Vezina, RN, MSN, Esq.
Associate Executive Director

Kathryn Vezina is the Associate Executive Director for the Daniel Hanley Center for Health Leadership. In that role, Kathy has primary responsibility for Health Leadership Development (HLD) Program and Alumni activities and support, the Hanley Center’s Health Equity & Health Disparities work, and Public Health Workforce Development project work, and organizational oversight of the Physician Executive Leadership Institute (PELI) Foundational and Advanced programs. She formerly worked for Counseling Services, Inc. in Saco and served as a health care attorney for the Augusta-based firm Kozak and Gayer. She also served as the Family Planning Association’s Director of External Affairs and Legal Counsel.

A graduate of the University of Maine Law School, Kathy is also a Registered Nurse. Her professional activities have been wide-ranging: she has taught health law as an Adjunct Professor at the University of Southern Maine’s Muskie School of Public Policy; she was appointed to serve on the Maine Board of Bar Overseers Professional Ethics Commission, and she served as the Co-chair of the Women’s Law Section of the Maine State Bar Association. From 2002 to 2007, she served as President and Chair of SAFE (Safe Abortions for Everyone) Fund. She currently serves as the Board President of Maine Family Planning. Kathy is a proud graduate of the inaugural class of the Hanley Center’s Health Leadership Development Course.